



November 07, 2008

Dear Elbit Systems of America Supplier:

Each year, the holiday season provides us with an opportunity to thank our supplier team for the great effort and quality performance that you provide as a part of the Elbit Systems of America Supply Chain. Delivering mission success to our customers is in large measure facilitated by the quality performance and integrity of our supply base.

At Elbit Systems of America, we have built a reputation based on our core values of ethics and integrity. We hold ourselves to a high standard, and expect the same from our suppliers. This standard requires honesty, meeting commitments, fair business practices, delivering value and ensuring that your employees and subcontractors act in like fashion. We expect your teams to be familiar with all of our ethics policies and to abide by them continuously.

By way of reminder on our gift and business courtesies policy, we are a contractor to the U.S. Government and are required to adhere to a high standard of ethical business conduct where entertainment, gifts, and other business courtesies are concerned. Our employees are not permitted to accept cash of any amount, or anything that has retail or exchange value of \$25.00 or more. Business courtesies, such as an occasional lunch or dinner of modest value, or refreshments during a business meeting, are permissible, provided they are in furtherance of the business relationship and cannot be interpreted as an attempt to gain unfair business advantage or otherwise reflect unfavorably on either business entity.

On behalf of the entire Elbit Systems of America community, we extend our warmest wishes for a joyous holiday season to you, your employees and their families.

We look forward to working with you in 2009 to deliver another successful year.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryant Underwood", with a long horizontal flourish extending to the right.

Bryant Underwood  
Director of Supply Chain Management  
ESA Fort Worth Operations